

HOWARD COUNTY, INDIANA

Highlights



www.hoosierdata.in.gov/highlights/default.asp

Howard County, IN Highlights

Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, eleven Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact Deani Purvis (765-459-0571 x3036) if you need further information about your area.



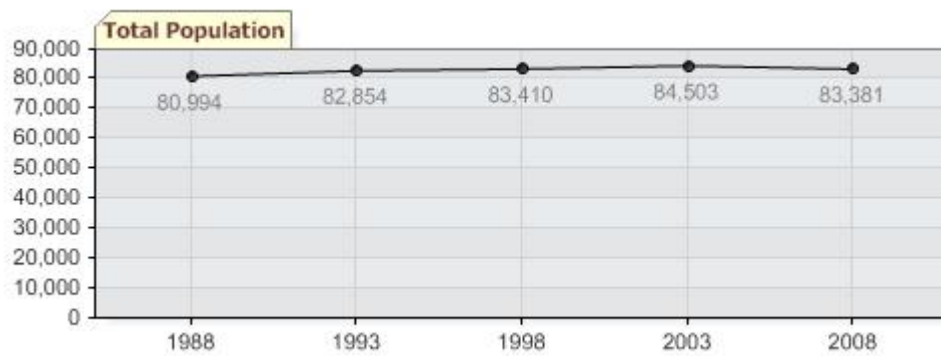
Location

Howard County is located in Central Indiana. The county is bordered on the south by Tipton County and Clinton County. Howard is next to Grant County (EGR 3) on the east. Cass and Miami Counties are to the north and Carroll County to the west. Howard County is one of the twelve counties located in the area designated by the State of Indiana as Indiana Economic Growth Region 4.

Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

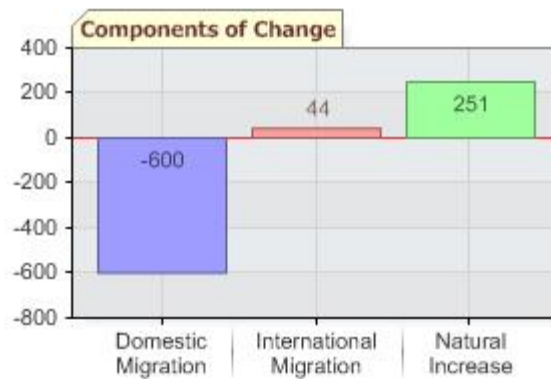
Population Over Time					
	1988	1993	1998	2003	2008
Total Population	80,994	82,854	83,410	84,503	83,381
Change Since 1988		1,860	2,416	3,509	2,387
Pct. Change Since 1988		2.3%	3.0%	4.3%	2.9%



Source: US Census Bureau

Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	-600
International Migration	44
Natural Increase (births minus deaths)	251
Births	1,120
Deaths	869



Source: US Census Bureau

Population Estimates by Age in 2007

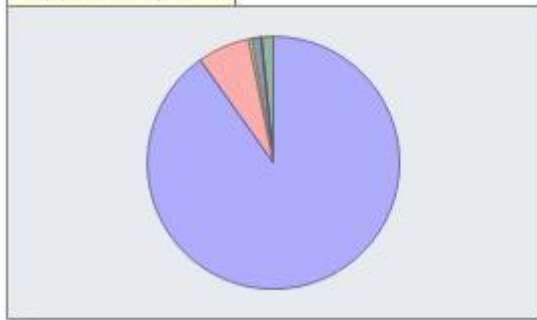
	Number	Pct. Dist
Preschool	5,563	6.7%
School Age	15,039	18.0%
College Age	5,853	7.0%
Young Adult	21,991	26.3%
Older Adult	23,038	27.5%
Older (65 plus)	12,292	14.7%

Source: US Census Bureau

Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	339	0.4%
Asian Alone	1,039	1.2%
Black Alone	5,592	6.7%
Native Hawaiian and Other Pac. Isl. Alone	19	0.0%
White Alone	75,492	90.2%
Two or More Race Groups	1,295	1.5%

Population by Race



90.25 %	White
6.69 %	Black
0.41 %	Am. Ind or Alaskan Native
1.24 %	Asian
0.02 %	Hawaiian and Pac. Isl
1.55 %	Two or More

Hispanic or Latino

Non-Hispanic or Latino	82,110	98.2%
Hispanic or Latino	1,666	2.0%

Source: US Census Bureau

Households in 2000

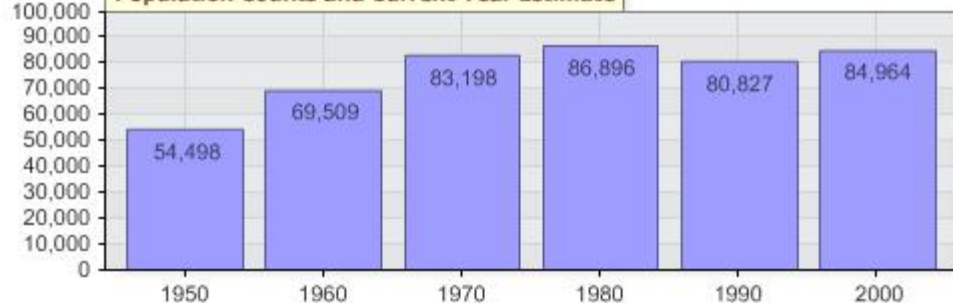
	Number	Pct. Dist
Total Households	34,800	100.0%
Family Households	23,572	67.7%
Married with Children	7,553	21.7%
Married without Children	10,791	31.0%
Single Parents	3,327	9.6%
Other	1,901	5.5%
Non-family Households	11,228	32.3%
Living Alone	9,827	28.2%
Average Household Size	2.44	
Average Family Household Size	3.60	

Source: US Census Bureau

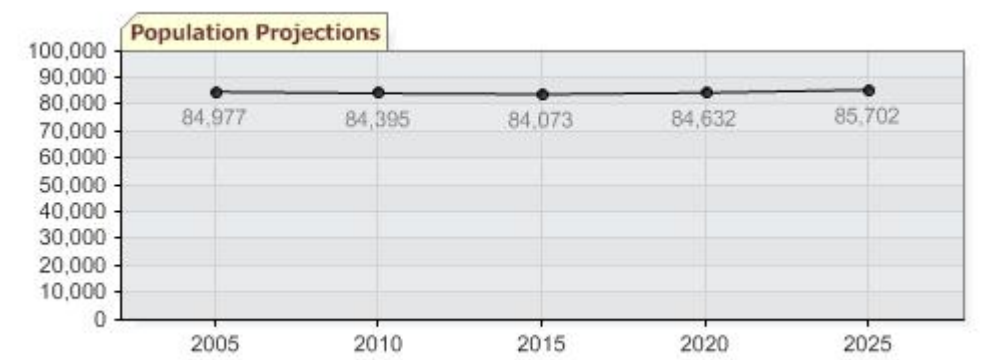
Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	54,498	NA	NA
1960	69,509	15,011	27.5%
1970	83,198	13,689	19.7%
1980	86,896	3,698	4.4%
1990	80,827	-6,069	-7.0%
April 2000	84,964	4,137	5.1%
2007	N/A	N/A	N/A

Population Counts and Current Year Estimate



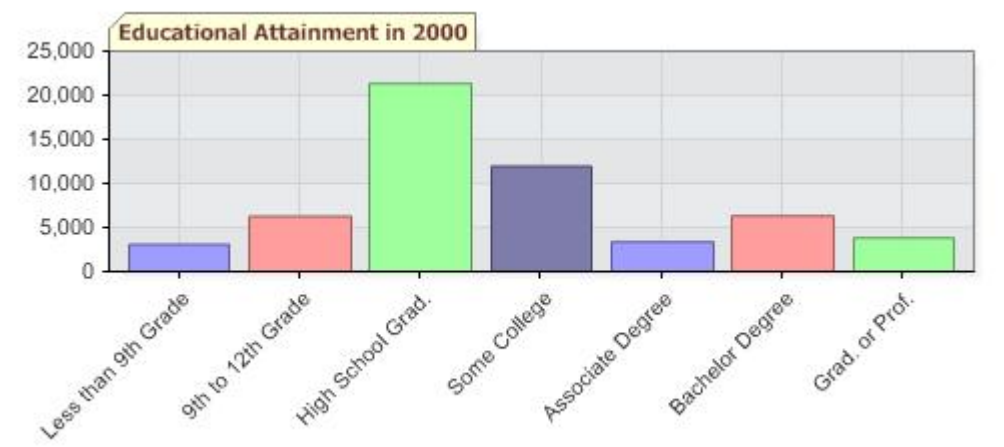
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	84,977	84,395	84,073	84,632	85,702
Change Since 2005		-582	-904	-345	725
Pct. Change Since 2005		-0.7%	-1.1%	-0.4%	0.9%



Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

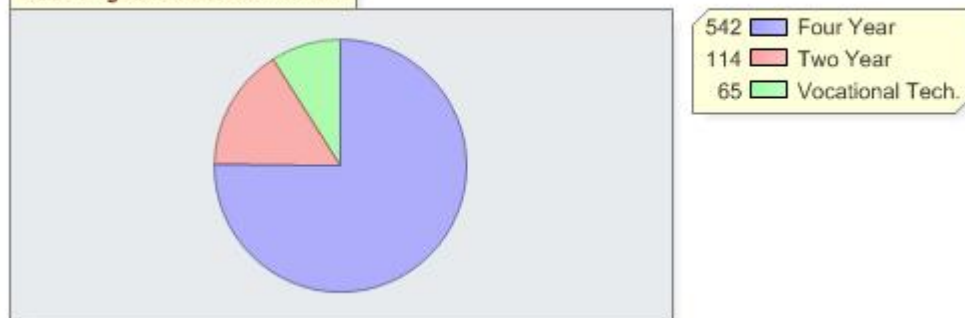
Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	43,355	49,659	52,042	56,222
Less than 9th Grade	9,531	7,533	3,870	3,094
9th to 12th, No Diploma	9,182	8,126	7,343	6,284
High School Graduate (incl. equiv.)	16,990	22,630	20,628	21,349
Some College, No Degree			9,673	11,943
Associate Degree			3,075	3,389
Bachelors Degree			4,456	6,314
Graduate or Professional Degree			2,997	3,849



High School Graduates Going on to Higher Education

	2004	2005	2006	2007
Total Graduates	820	816	814	813
Total to Higher Education	717	724	719	721
Four-Year Institution	530	572	542	542
Two-Year Institution	126	82	121	114
Vocational/Tech.	61	70	56	65
Military	18	25	32	33

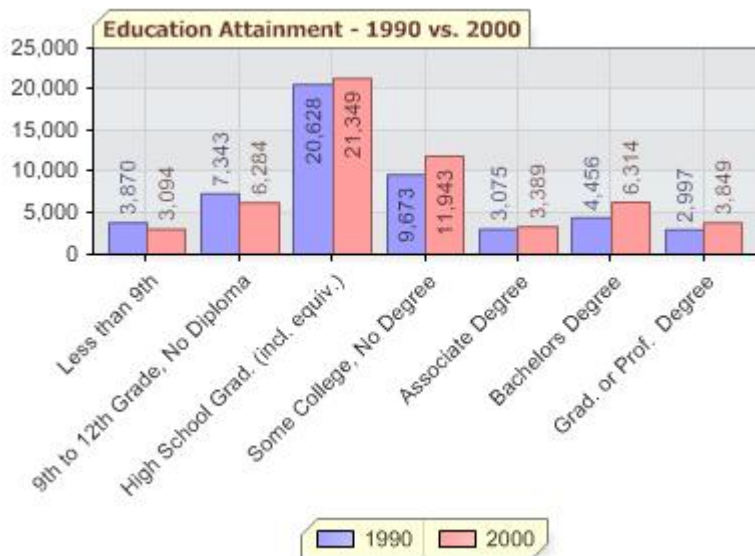
2007 Higher Education Intent



Source: Indiana Department of Education

Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
Total Population 25+	52,042	100.0%	56,222	100.0%
Less than 9th Grade	3,870	7.4%	3,094	5.5%
9th to 12th Grade, No Diploma	7,343	14.1%	6,284	11.2%
High School Graduate (incl. equivalency)	20,628	39.6%	21,349	38.0%
Some College, No Degree	9,673	18.6%	11,943	21.2%
Associate Degree	3,075	5.9%	3,389	6.0%
Bachelors Degree	4,456	8.6%	6,314	11.2%
Graduate or Professional Degree	2,997	5.8%	3,849	6.8%

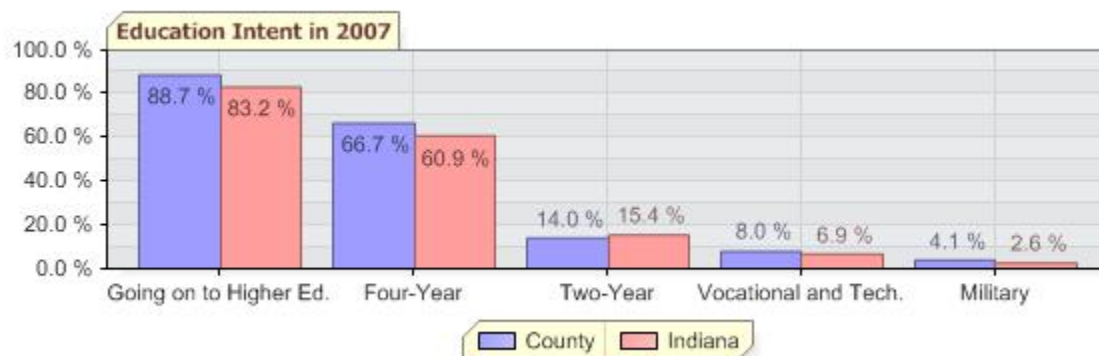


Source: U.S. Census Bureau

High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

Graduates	100.0%	100.0%
Total Going on to Higher Education	88.7%	83.2%
Four-Year Institution	66.7%	60.9%
Two-Year Institution	14.0%	15.4%
Vocational and Tech.	8.0%	6.9%
Military	4.1%	2.6%



Source: Indiana Department of Education

Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

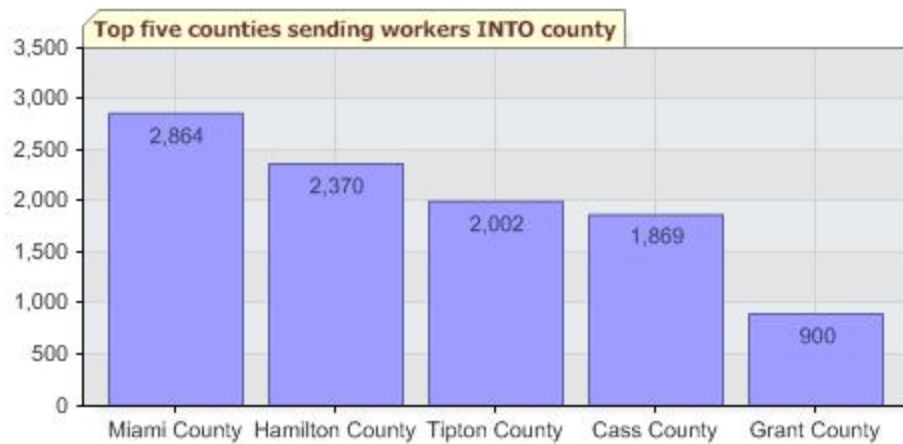
Commuting Data, 2007

	Number
Number of tax filers who live in county and work	57,610
Number of tax filers who work in the county	66,806
Number of tax filers who live in county and work in county	53,152
Number of tax filers who live out of the county and work in county	13,654

Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2007

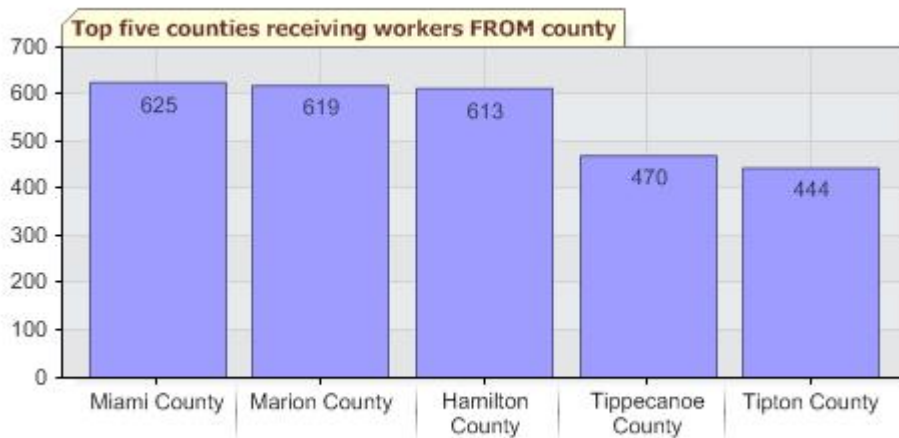
County	Number	Pct. Five County Total
Miami County	2,864	27.4%
Hamilton County	2,370	22.6%
Tipton County	2,002	19.1%
Cass County	1,869	17.8%
Grant County	900	8.6%



Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Miami County	625	22.6%
Marion County	619	22.3%
Hamilton County	613	22.1%
Tippecanoe County	470	17.0%
Tipton County	444	16.0%



Source: Indiana Department of Revenue

Travel To Work in 2000

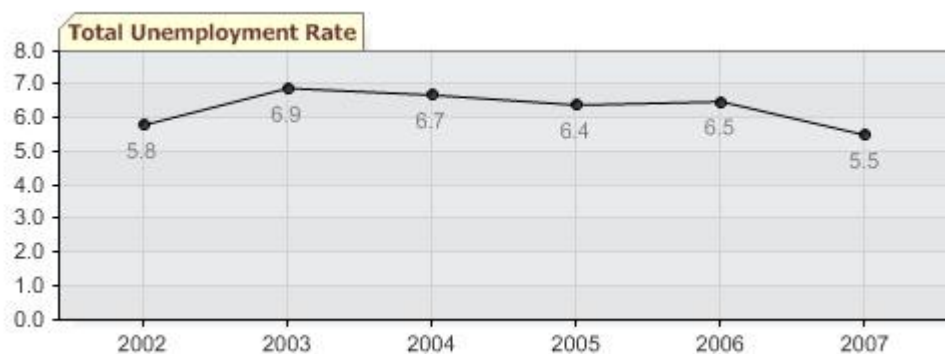
	Number	Pct. Dist
Total Workers Age 16 and Over	38,709	100.0%
Travel To Work	37,844	97.8%
Car, Truck, or Van	36,753	94.9%
Traveled Alone	32,771	84.7%
Carpooled	3,982	10.3%
Used Public Transportation	158	0.4%
Motorcycle, Bicycle, Walked, Other	933	2.4%
Worked At Home	865	2.2%
Average Travel Time (Minutes)	17.4	
Average Travel Time using Public Transportation (Minutes)	25.9	

Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2007

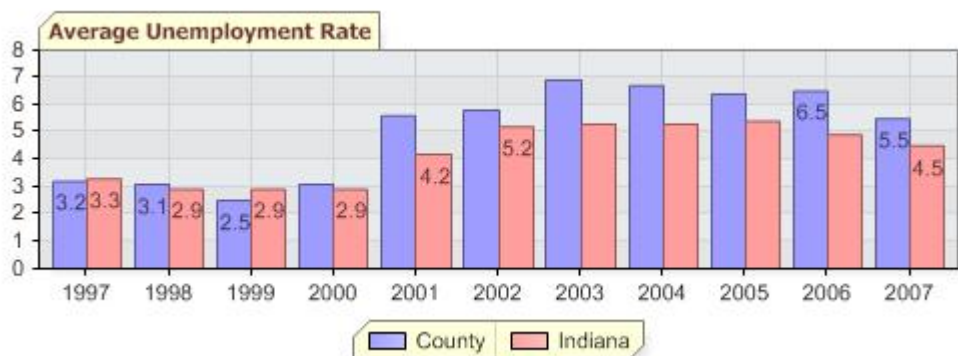
	Number	Pct. Chg. from 2000
Labor Force	37,745	-9.5%
Employed	35,674	-11.8%
Unemployed	2,071	62.3%
Rate	5.5	77.4%



Source: Bureau of Labor Statistics

Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
1997	42,516	41,154	1,362	3.2	3.3
1998	42,506	41,180	1,326	3.1	2.9
1999	42,536	41,469	1,067	2.5	2.9
2000	41,725	40,449	1,276	3.1	2.9
2001	41,309	38,989	2,320	5.6	4.2
2002	40,797	38,436	2,361	5.8	5.2
2003	39,942	37,204	2,738	6.9	5.3
2004	39,254	36,626	2,628	6.7	5.3
2005	39,100	36,589	2,511	6.4	5.4
2006	38,845	36,328	2,517	6.5	4.9
2007	37,745	35,674	2,071	5.5	4.5



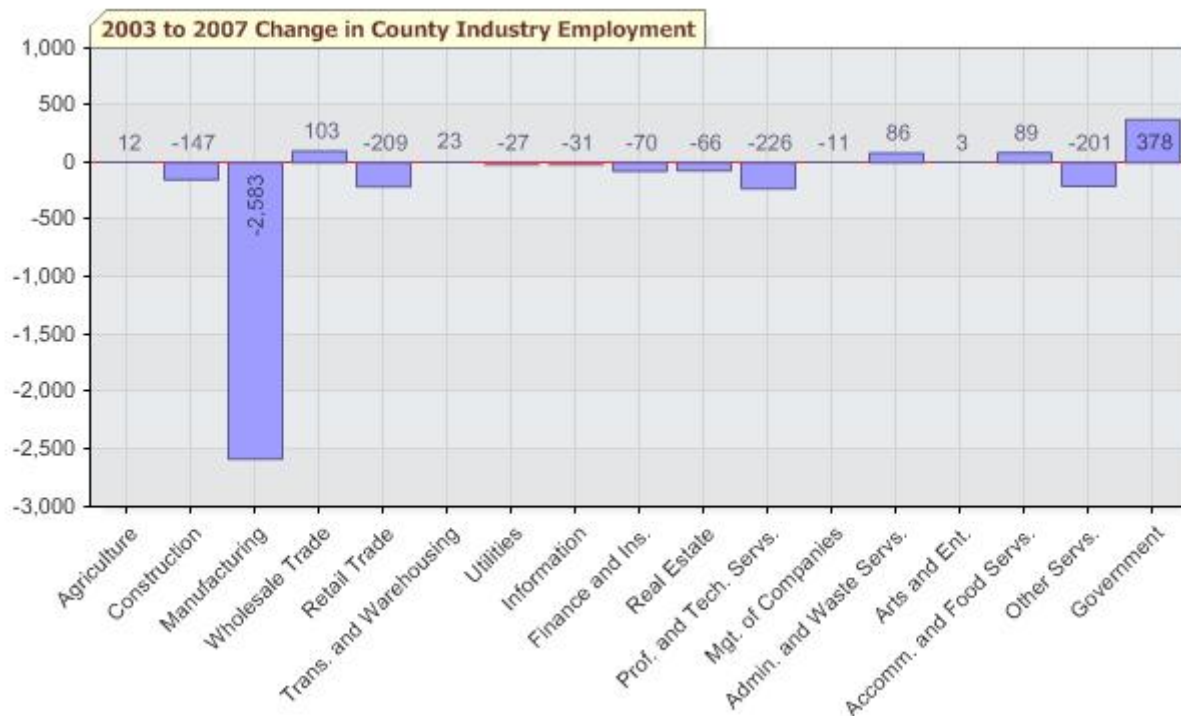
Source: Bureau of Labor Statistics

Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
Total Employment	42,732	43,181	42,484	41,055	40,172	-2,560	-5.99%
Total Private Employment	36,705	36,933	36,262	34,777	33,767	-2,938	-8.00%
Agriculture, Forestry, Fishing, Hunt	31	32	33	41	43	12	38.71%
Mining	D	D	D	D	D	N/A	N/A
Construction	1,191	1,113	1,063	997	1,044	-147	-12.34%
Manufacturing	15,802	16,157	15,778	14,279	13,219	-2,583	-16.35%
Wholesale Trade	745	776	808	742	848	103	13.83%
Retail Trade	5,375	5,371	5,258	5,144	5,166	-209	-3.89%
Transport. and Warehousing	440	460	459	474	463	23	5.23%
Utilities	179	174	167	160	152	-27	-15.08%
Information	332	310	302	305	301	-31	-9.34%
Finance and Insurance	984	1,000	960	882	914	-70	-7.11%
Real Estate, Rental, Leasing	430	443	441	376	364	-66	-15.35%
Professional and Tech. Servs.	1,068	1,000	913	885	842	-226	-21.16%
Mgmt. of Companies	35	33	24	24	24	-11	-31.43%
Admin. and Waste Services	1,522	1,613	1,628	1,853	1,608	86	5.65%
Educational Services	30	34	34	39	40	N/A	N/A
Health Care and Social Assistance	3,211	3,114	3,129	3,393	3,518	N/A	N/A
Arts, Entertain., and Recreation	311	324	291	300	314	3	0.96%
Accommodation and Food Service	3,742	3,811	3,833	3,811	3,831	89	2.38%
Other Services	1,250	1,143	1,108	1,042	1,049	-201	-16.08%
Federal, State, & Local Govt.	6,027	6,248	6,222	6,278	6,405	378	6.27%

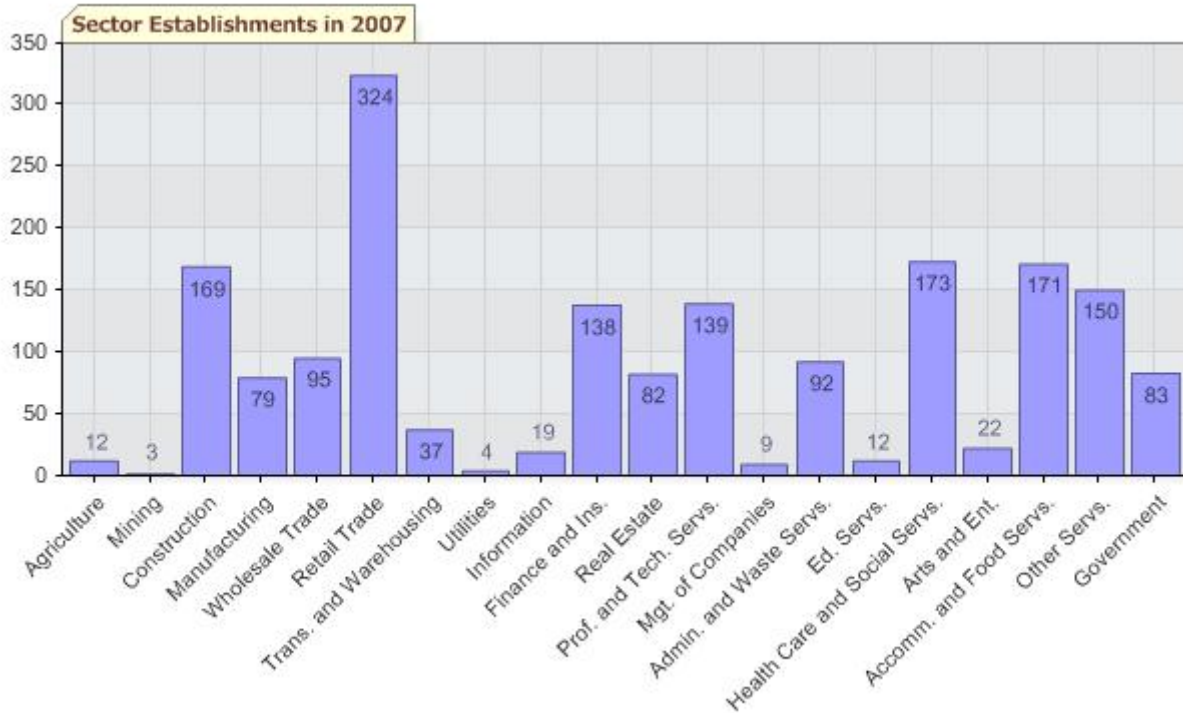


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
Total Establishments	1,851	1,865	1,839	1,820	1,813	-38	-2.05%
Total Private Establishments	1,774	1,787	1,761	1,738	1,730	-44	-2.48%
Agriculture, Forestry, Fishing, Hunt	9	9	9	11	12	3	33.33%
Mining	D	D	D	D	D	N/A	N/A
Construction	185	186	179	172	169	-16	-8.65%
Manufacturing	86	80	77	81	79	-7	-8.14%
Wholesale Trade	103	105	106	97	95	-8	-7.77%
Retail Trade	342	342	333	321	324	-18	-5.26%
Transport. and Warehousing	37	36	37	37	37	0	0.00%
Utilities	4	4	4	4	4	0	0.00%
Information	13	16	18	20	19	6	46.15%
Finance and Insurance	142	143	138	137	138	-4	-2.82%
Real Estate, Rental, Leasing	89	88	88	87	82	-7	-7.87%
Professional and Tech. Servs.	150	149	146	142	139	-11	-7.33%
Mgmt. of Companies	6	6	8	8	9	3	50.00%
Admin. and Waste Services	92	99	95	94	92	0	0.00%
Educational Services	9	7	7	9	12	3	33.33%
Health Care and Social Assistance	169	172	172	172	173	4	2.37%
Arts, Entertain., and Recreation	21	23	21	22	22	1	4.76%
Accommodation and Food Service	158	162	166	171	171	13	8.23%
Other Services	160	158	154	152	150	-10	-6.25%
Federal, State, & Local Govt.	77	78	78	82	83	6	7.79%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

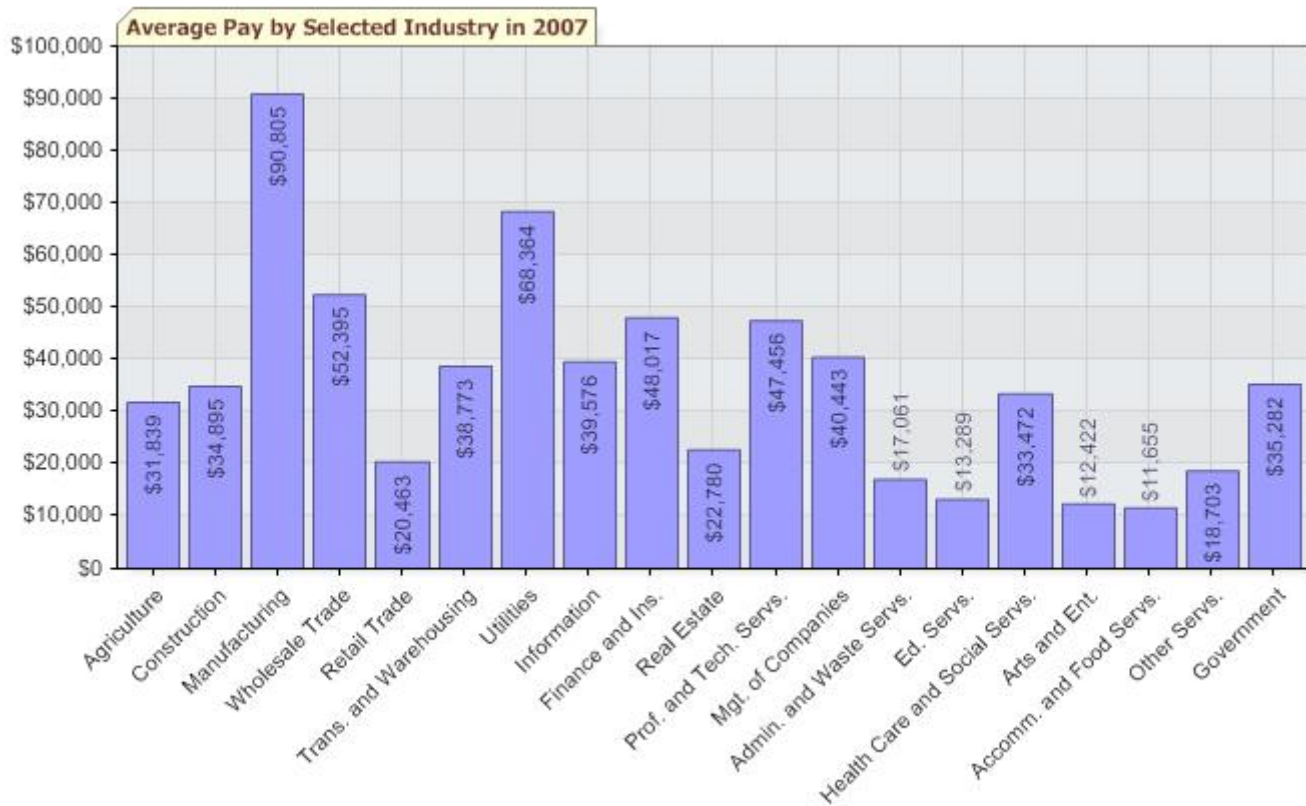
Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

Average Annual Earnings by Industry

Change % Change Indiana % of

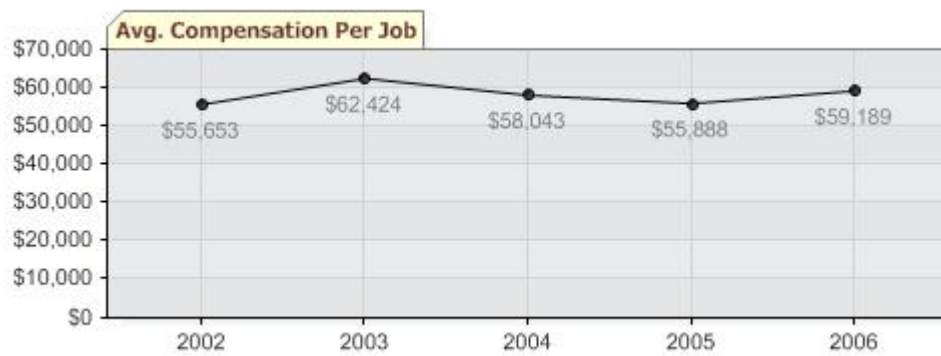
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$43,163	\$48,848	\$5,685	13.2%	\$37,530	130.2%
Ag., For., Fishing, & Hunt.	\$28,239	\$31,839	\$3,600	12.7%	\$28,008	113.7%
Mining	D	D	N/A	N/A	\$57,315	N/A
Construction	\$32,494	\$34,895	\$2,401	7.4%	\$44,754	78.0%
Manufacturing	\$73,335	\$90,805	\$17,470	23.8%	\$51,148	177.5%
Wholesale Trade	\$42,819	\$52,395	\$9,576	22.4%	\$51,432	101.9%
Retail Trade	\$19,323	\$20,463	\$1,140	5.9%	\$22,581	90.6%
Trans. & Warehousing	\$35,539	\$38,773	\$3,234	9.1%	\$38,012	102.0%
Utilities	\$57,332	\$68,364	\$11,032	19.2%	\$68,267	100.1%
Information	\$33,266	\$39,576	\$6,310	19.0%	\$46,311	85.5%
Finance & Insurance	\$39,409	\$48,017	\$8,608	21.8%	\$52,649	91.2%
Real Est., Rent., Leasing	\$23,252	\$22,780	-\$471	-2.0%	\$32,614	69.8%
Prof. & Tech. Svcs.	\$43,106	\$47,456	\$4,350	10.1%	\$51,451	92.2%
Mgt.of Companies	\$37,240	\$40,443	\$3,204	8.6%	\$72,682	55.6%
Admin. & Waste Svcs.	\$16,584	\$17,061	\$476	2.9%	\$24,934	68.4%
Education Svcs.	\$12,260	\$13,289	\$1,028	8.4%	\$31,029	42.8%
Health Care & Social Assist.	\$31,497	\$33,472	\$1,975	6.3%	\$37,706	88.8%
Arts, Ent. & Rec.	\$11,938	\$12,422	\$484	4.1%	\$29,251	42.5%
Accom. & Food Svcs.	\$10,667	\$11,655	\$988	9.3%	\$12,442	93.7%
Other Svcs.	\$16,216	\$18,703	\$2,487	15.3%	\$24,862	75.2%
Fed.I, State & Local Govt.	\$30,795	\$35,282	\$4,487	14.6%	\$37,054	95.2%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

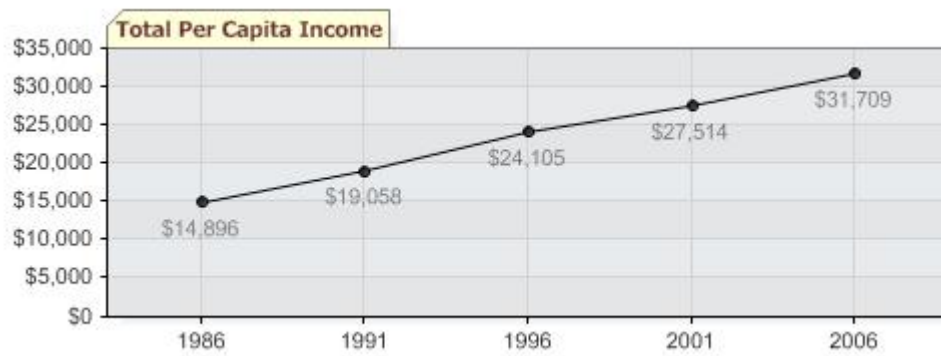
Average Compensation Per Job Over Time

	2002	2003	2004	2005	2006
Avg. Compensation per Job	\$55,653	\$62,424	\$58,043	\$55,888	\$59,189
Change Since 2002		\$6,771	\$2,390	\$235	\$3,536
Pct. Change Since 2002		12.2%	4.3%	0.4%	6.4%



Source: Bureau of Economic Analysis

Per Capita Income Over Time					
	1986	1991	1996	2001	2006
Total Per Capita Income	\$14,896	\$19,058	\$24,105	\$27,514	\$31,709
Change Since 1986		\$4,162	\$9,209	\$12,618	\$16,813
Pct. Change Since 1986		27.9%	61.8%	84.7%	112.9%



Source: Bureau of Economic Analysis

Income & Wage	
	Number
Median family income in 2007 (ACS)	\$50,604
Median household income in 2007 (ACS)	\$44,361
Average Wage Per Job in 2007 (BLS)	\$48,844
Wage Growth since 1997 (BLS)	32.2%

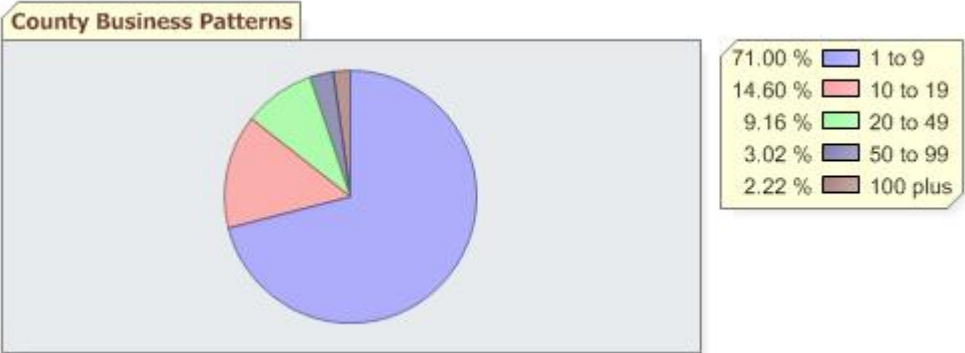
Source: US Census Bureau & Bureau of Labor Statistics

Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

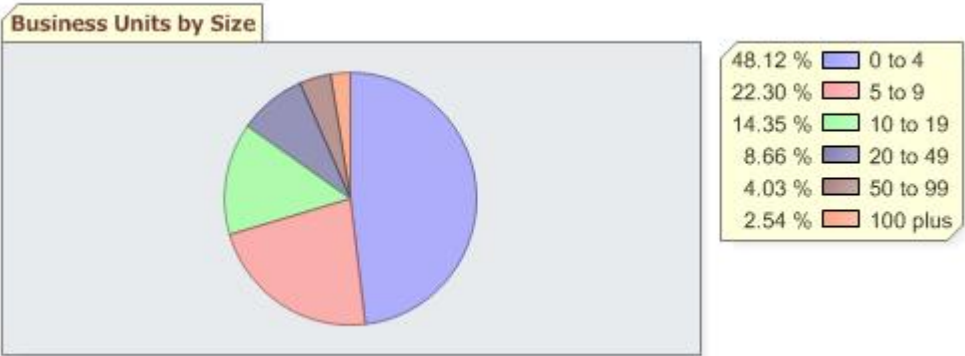
County Business Patterns, 2006				
	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	1,410	43	3.1%	71.0%
10-19 employees	290	-14	-4.6%	14.6%
20-49 employees	182	-1	-0.5%	9.2%

50-99 employees	60	-3	-4.8%	3.0%
100 plus employees	44	-5	-10.2%	2.2%
TOTAL	1,986	20	1.0%	100.0%



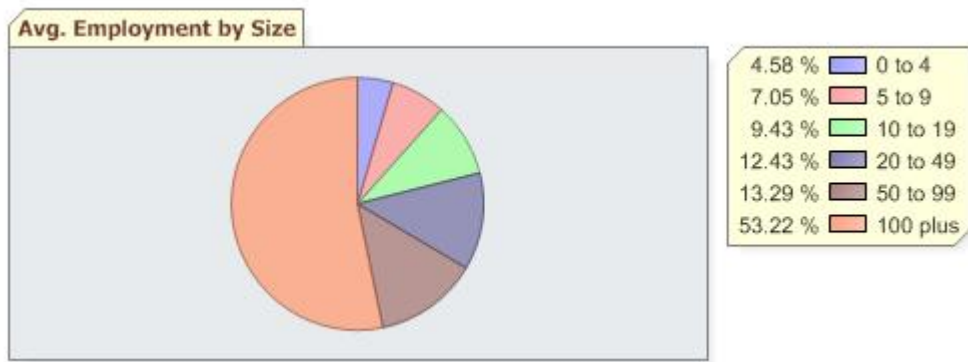
Source: U.S. Census Bureau

Firms by Size, 2008:3		
	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	872	48.1%
5 to 9 employees	404	22.3%
10 to 19 employees	260	14.3%
20 to 49 employees	157	8.7%
50 to 99 employees	73	4.0%
100 plus employees	46	2.5%
TOTAL	1,812	100.0%



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

Avg. Employment by Business Unit Size, 2008:3		
	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	1,743	4.6%
5 to 9 employees	2,687	7.1%
10 to 19 employees	3,592	9.4%
20 to 49 employees	4,734	12.4%
50 to 99 employees	5,062	13.3%
100 plus employees	20,276	53.2%
TOTAL	38,095	100.0%



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.